

**IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF PENNSYLVANIA**

|  |   |                     |
|--|---|---------------------|
| TAWNYA ROMAN,                          | ) |                     |
|  | ) |                     |
| Plaintiff,                             | ) | Case No. 16-1649    |
|  | ) |                     |
| v.                                     | ) | Judge Cathy Bissoon |
|  | ) |                     |
| ERIC RYAN CORPORATION, <i>et al.</i> , | ) |                     |
|  | ) |                     |
| Defendants.                            | ) |                     |

**ORDER**

Defendants Eric Ryan Corporation and Keith Venezie's Motion to Dismiss (Doc. 10) is DENIED WITHOUT PREJUDICE.

Given that motions pursuant to Federal Rule of Civil Procedure 12(b) are discouraged if the pleading defect is curable by amendment, IT IS FURTHER ORDERED that the parties are to meet and confer prior to the filing of any renewed 12(b) motion to determine whether it can be avoided. Any subsequent motion to dismiss must be accompanied by a certificate of the Defendant, stating that it has made good faith efforts to confer with the Plaintiff to determine whether the identified pleading deficiencies properly may be cured by amendment. Any motion to dismiss that does not contain the required certification will be summarily denied.

IT IS SO ORDERED.

January 9, 2017

s/Cathy Bissoon  
\_\_\_\_\_  
Cathy Bissoon  
United States District Judge

cc (via ECF email notification):  
All Counsel of Record